IPI Academy

MANAGEMENT forum



Presented by
Management Forum

An Introduction to Health & Safety for Managers

An essential guide for directors, managers, and all those with health & safety responsibilities within a business.

Format:
Bespoke training

CPD:
3 hours for your records (depending on your requirements)

Certificate of completion

Course overview

Health & Safety in the workplace is an area where all companies need to be fully up to date with current best practice.

It's certainly true that safety management is based on common sense, but it's also true (sadly) that every year many people (indeed, far too many) are killed or injured at work in the UK.

As a director or manager of a business, you have responsibilities. Are you up to date with the latest best practice? Do you have the relevant knowledge and understand what actions are needed to effectively protect your workers and your business?

This half-day interactive webinar explores health and safety management from the managers perspective. There are many potential issues which may seem innocuous when viewed from a distance, but which can cause immense damage if you run into them – known as 'safety management icebergs'!

These icebergs and the harm they can cause can impact not only the company's finances and commercial reputation, but also – more importantly – the physical and mental safety of their employees.

This webinar looks at several everyday safety management issues – 'icebergs' – which have been drawn from a wide range of commercial activities. The real-life cases considered during this course include a company who entrusted an external consultant with planning the safe management of chemicals, but without first checking his qualifications (resulting in a £9,000 fine); and a security company who were fined £90,000 for ignoring directives issued by the Health & Safety Executive (HSE).

As well as identifying relevant issues you need to consider, the expert trainer also provides advice (based on current HSE guidance) on how to avoid them, using a range of techniques from forward planning to the provision of effective supervision.

One particular iceberg, which is considered in some detail, is a 'legal boobytrap' by which the normal principle of law (the 'burden of proof') is reversed. If this situation arises (and it can do so relatively easily) then the accused company will face the challenge of having to prove itself innocent of a health & safety offence, rather than relying on the prosecution having to prove its accusations beyond reasonable doubt. This perilous situation can easily take firms by surprise.

To avoid a finding of guilty, the company must prove that it did all it reasonably could to avoid the accident. If the company cannot meet this challenge they face substantial fines, and their senior staff may potentially be at risk of prosecution and heavy penalties.

Many companies and their managers, and H&S officers, misunderstand the challenge posed by these risks. This webinar will make sure you're fully up to date with what is expected of you to avoid these situations.

Benefits of attending

Attending this practical course will help you:

- **Navigate** health & safety management from a practical viewpoint
- **Identify** some common risk areas in your business
- **Understand** the possible consequences and penalties for breaching H&S regulations
- **Get to grips** with Duty of Care and what it means for your business
- **Learn** how to avoid H&S management pitfalls that can lead to expensive legal proceedings

The speaker, a specialist safety management consultant and qualified accident investigator, will use case studies and real-world examples throughout this webinar to help bring the subject to life, ensuring delegates gain a full understanding of this important area.

Who shoud attend?

In short, everyone who has a responsibility for health & safety in the workplace, including:

- Directors
- Managers
- H&S managers and advisers
- H&S consultants
- Office managers
- Facilities managers

and all those that are in a position to promote a positive health & safety culture at work.

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



ALEKSANDRA BEER
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com



YESIM NURKO
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com



Harry ALTAMONT
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com

IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

10-12 Rivington Street
London EC2A 3DU

ipi.academy
Tel: +44 (0)20 7749 4749
Email: info@ipiacademy.com